

# RJP IN EDUCATION

Recent research into restorative justice implementation recommends taking a proactive whole-school approach that is value-based and equity oriented.

## Series 1: Introduction to RPE

### Session 1

Just and Equitable Learning Environments

### Session 2

The ABCs of Communication

### Session 3

Understanding Conflict

## Series 2: Proactive Practices

### Session 1

Restorative Pedagogy

### Session 2

RPE and Educator SEL

### Session 3

Classroom Conversations and Circles

## Series 3: Restorative Discipline

### Session 1

Discipline, Consequences, and Punishment

### Session 2

Restorative Accountability

### Session 3

Problem-Solving Circles

# ABOUT US

Gryphon Place has been helping those in conflict and crisis since 1970.

Our mission is to help people navigate conflict and crisis, foster resiliency, restore community, and support healing.

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**Restorative Justice Training Manager**

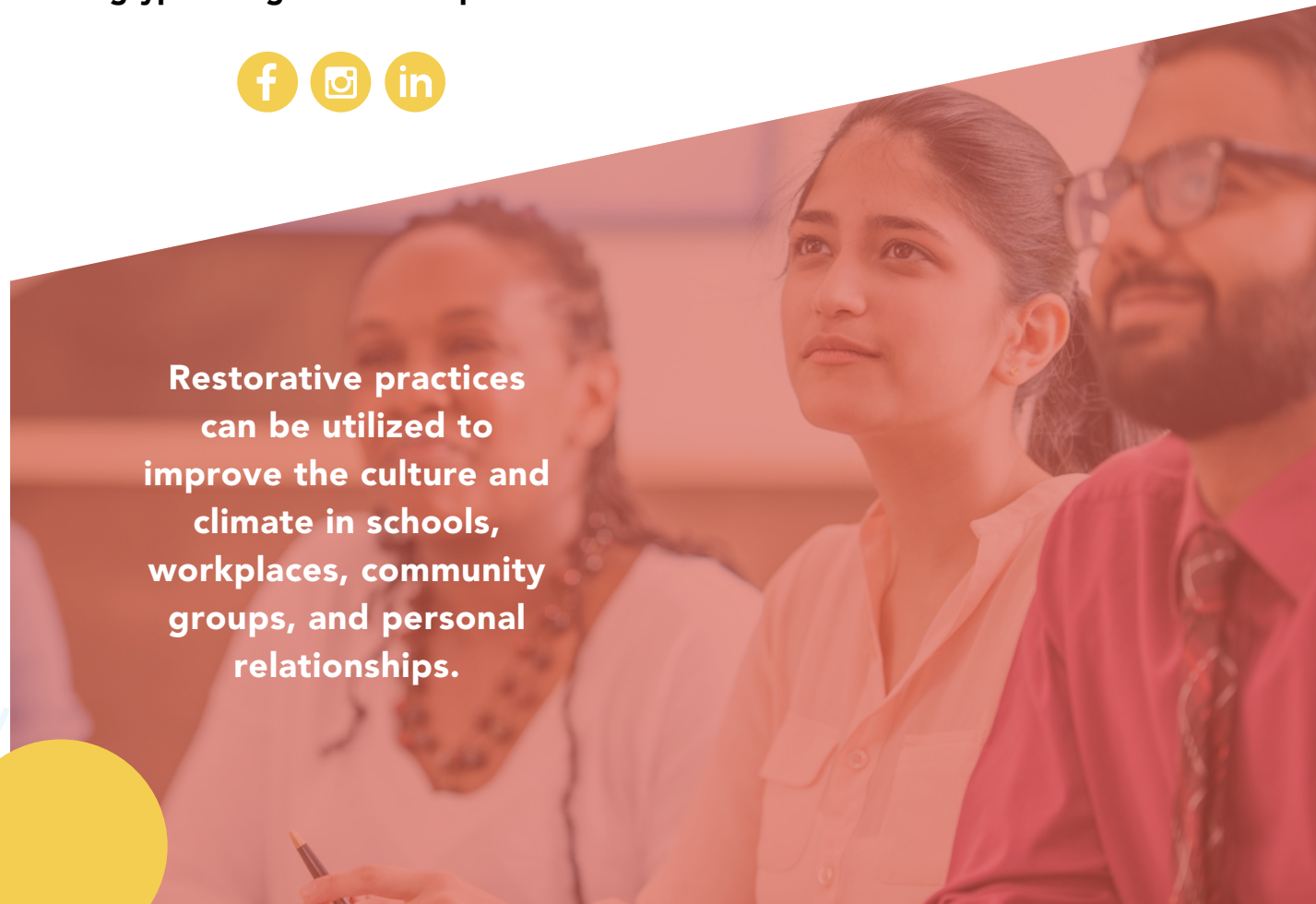
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**[gryphon.org/restorative-practices](https://gryphon.org/restorative-practices)**



# RESTORATIVE PRACTICES Training Menu

Restorative practices can be utilized to improve the culture and climate in schools, workplaces, community groups, and personal relationships.



# PRESENTATIONS

(1 hour)

## Introduction to Restorative Justice\*

A brief history of restorative justice starting from its roots in indigenous culture and culminating with its hope for transformative change.

## Exploring Conflict

A look at how conflict impacts communities both negatively, and as an impetus for positive change.

*\*It is strongly encouraged to begin your journey with this introductory presentation.*

# COMMUNITY BUILDING

You cannot restore a relationship that has never existed. Community Building sessions lay the foundation for all of our other restorative practice training sessions.

## Developing a Restorative Mindset

This session will explore what it means to have a restorative mindset. Participants will learn concepts and engage in activities intended to build a foundation for restorative practice.

## Building Equitable Communities

An interactive discussion focused on how to embrace diversity, practice respect, and honor the dignity of each member in a community.

# CONFLICT TRANSFORMATION

Unlike conflict resolution, conflict transformation aims to build and strengthen community relationships. Conflict Transformation sessions take a deeper dive into what it means to have a restorative mindset.

## Exploring Power Dynamics

This session will explore how imbalances of power affect the ability to effectively communicate with others, especially during times of conflict. Participants will learn concepts and engage in activities intended to build capacity around restorative practice.

## Restorative Communication

An interactive discussion of communication strategies that focus on listening for understanding to explore the impact of both one's words and actions.

# COACHING & CONSULTING

Looking for a restorative self-care circle? Need to review your policy and procedures from a different perspective? Hope to have someone guide your group through a difficult conversation? Gryphon Place offers coaching and consulting as a way to tailor restorative practices to your needs.

# CIRCLE TRAINING

Circles provide safe spaces to have difficult conversations and can be used proactively to build trust and create relationships across communities, or responsively to repair relationships that have experienced harm.

## Introducing Proactive Circles

An interactive experience focusing on the use of circle processes to promote dialogue and build community.

## Introducing Problem Solving Circles

Building on the work done in "Introducing Proactive Circles", this interactive experience will focus on how to use restorative conversations and circle processes to repair and restore relationships.

# FACILITATOR TRAINING

(5 days)

Individuals interested in becoming trained facilitators (circle keepers) should contact Gryphon Place for additional information.